

PIEDMONT LITHIUM INC.

MINUTES OF THE 2024 ANNUAL MEETING OF STOCKHOLDERS

JUNE 13, 2024

The 2024 Annual Meeting of Stockholders of Piedmont Lithium Inc., a Delaware corporation (the “*Corporation*”), was held virtually on Tuesday, June 13, 2024 at 11:00 a.m. Eastern Time. Mr. Jeff Armstrong, the Chairman of the Corporation’s Board of Directors (the “*Board*”), acted as chairman of the meeting and conducted the formal business of the meeting. Mr. Bruce Czachor, the Corporation’s Executive Vice President, Chief Legal Officer and Secretary, acted as secretary for the meeting. Mr. Kevin King Tak Chau of The Carideo Group acted as inspector of election for the meeting (the “*Inspector of Election*”).

CALL TO ORDER; INTRODUCTION OF PARTICIPANTS; OPENING OF POLLS

Mr. Armstrong called the meeting to order at approximately 11:00 a.m. Eastern Time and announced that the polls opened at the beginning of the meeting. He then introduced the Board (of which Mr. Armstrong, Mr. Keith Phillips, Mr. Jorge Beristain, Mr. Claude Demby, Mr. Michael Bless, Ms. Christina Alvord, and Ms. Dawne Hickton were in attendance), and those officers of the Corporation in attendance: Mr. Patrick Brindle, the Corporation’s Executive Vice President and Chief Operating Officer, Mr. Michael White, the Corporation’s Executive Vice President and Chief Financial Officer, and Mr. Czachor. A representative of the Corporation’s independent registered public accounting firm, PricewaterhouseCoopers LLP, and former independent registered public accounting firm, Deloitte & Touche LLP, were also present. Mr. Armstrong next stated that the meeting would be conducted in accordance with the meeting rules of conduct and reviewed the meeting agenda. A copy of the agenda for the meeting is attached as Exhibit A hereto. He then began to conduct the formal business of the meeting.

REPORT ON NOTICE OF THE MEETING; DETERMINATION OF QUORUM

Mr. Czachor indicated that Mr. Chau had been appointed to serve as the Inspector of Election. Mr. Czachor noted that Mr. Chau had taken and signed an oath of inspector of election, which is attached as Exhibit B hereto.

Mr. Czachor next reported that, as of the close of business on April 15, 2024, which was the record date fixed by the Board for the determination of stockholders entitled to vote at the meeting, there were 19,365,198 shares of the Corporation’s common stock, including Chess Depository Interests on an as-converted basis, issued and outstanding.

Mr. Czachor then declared a quorum present for the purposes of proceeding with the business of the meeting. Subsequent to the meeting, the Inspector of Election issued a final, written report, which is attached as Exhibit C hereto and which stated that there were 10,834,842 shares of common stock of the Corporation, or 55.95% of the voting power of the eligible voting shares, present online or by proxy at the beginning of the meeting.

Mr. Czachor reported that notice of the meeting had been given in accordance with the Corporation’s Bylaws and applicable law and that the Corporation’s agents had certified that the proxy materials were, beginning on April 29, 2024, made available to all stockholders of record as of the close of business on April 15, 2024. Copies of the notice and related certifications are attached as Exhibit D hereto.

INTRODUCTION OF PROPOSALS

Mr. Czachor next introduced the twelve matters properly before the meeting: (1) election of Mr. Phillips, Mr. Bless and Ms. Hickton as Class I directors to the Board, each to serve three-year terms; (2) ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm engaged by the Corporation to audit its consolidated financial statements for the year ending December 31, 2024; (3) approval of, on a non-binding, advisory basis, the compensation of the Corporation’s named executive officers; (4) approval of the grant of up to 169,903 stock options, in the aggregate, to Mr. Phillips under the Corporation’s Stock Incentive Plan (the “*Stock Plan*”); (5) approval of the grant of up to 64,362 restricted stock units to Mr. Phillips under the Stock Plan; (6) approval of the grant of up to 257,442 performance stock units to Mr. Phillips under the Stock Plan; (7) approval of the grant of up to 13,976 restricted stock units to Mr. Armstrong under the Stock Plan; (8) approval of the grant of up to 7,724 restricted stock units to Ms. Alvord under the Stock Plan; (9) approval of the grant of up to 7,724 restricted stock units to Mr. Beristain under

the Stock Plan; (10) approval of the grant of up to 7,724 restricted stock units to Mr. Blesss under the Stock Plan; (11) approval of the grant of up to 7,724 restricted stock units to Mr. Demby under the Stock Plan; and (12) approval of the grant of up to 7,724 restricted stock units to Ms. Hickton under the Stock Plan.

DISCUSSION OF PROPOSALS AND VOTING

Mr. Armstrong invited any questions or comments regarding the proposals. Mr. Armstrong then announced that stockholders wishing to vote or to change their previously submitted votes should do so via the web portal before the closing of the polls to ensure that their votes would be counted. Mr. Armstrong then declared the polls closed.

PRELIMINARY VOTING RESULTS

Mr. Czachor stated that the preliminary results indicated that sufficient votes had been received to elect each of the director nominees, recommend an annual non-binding advisory stockholder vote to approve the compensation of the Corporation's named executive officers and approve the other proposals voted upon. Subsequent to the meeting, the Inspector of Election delivered a final, written report, which is attached as **Exhibit C** hereto, and which confirmed that each of the nominees for election to the Board had been duly elected, the stockholders had recommended an annual non-binding advisory stockholder vote to approve the compensation of the Corporation's named executive officers and the other proposals voted upon had been approved. Mr. Armstrong then announced that the formal business portion of the meeting was adjourned.

QUESTIONS; CEO REMARKS; MEETING CONCLUSION

Mr. Armstrong opened the floor to general questions or comments from those in attendance. Being that there were no stockholder questions, Mr. Phillips then made a few remarks. Mr. Armstrong then announced that the meeting was concluded.

DocuSigned by:


Bruce Czachor74FD...

Secretary of the Meeting

Exhibit A

Meeting Agenda

Piedmont Lithium Inc.
Annual Meeting of Stockholders
June 13, 2024 | 11 a.m. Eastern Time

Meeting Agenda

1. Calling Meeting to Order
 - Welcome and Opening of Polls
 - Introductions
 - Procedural Matters
2. Presentation of Proposals
 - Proposal 1: Election of Mr. Keith Phillips, Mr. Michael Bless and Ms. Dawne Hickton to serve as Class I directors for a three-year term until the 2027 Annual Meeting of Stockholders and until their successors are duly elected and qualified
 - Proposal 2: Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024
 - Proposal 3: Approval of, on a non-binding, advisory basis, the compensation of the Company's named executive officers
 - Proposal 4: Approval of the grant of up to 169,903 stock options to Mr. Keith Phillips
 - Proposal 5: Approval of the grant of up to 64,362 restricted stock units to Mr. Keith Phillips
 - Proposal 6: Approval of the grant of up to 257,442 performance stock units to Mr. Keith Phillips
 - Proposal 7: Approval of the grant of up to 13,976 restricted stock units to Mr. Jeff Armstrong
 - Proposal 8: Approval of the grant of up to 7,724 restricted stock units to Ms. Christina Alvord

- Proposal 9: Approval of the grant of up to 7,724 restricted stock units to Mr. Jorge Beristain
 - Proposal 10: Approval of the grant of up to 7,724 restricted stock units to Mr. Michael Bless
 - Proposal 11: Approval of the grant of up to 7,724 restricted stock units to Mr. Claude Demby
 - Proposal 12: Approval of the grant of up to 7,724 restricted stock units to Ms. Dawne Hickton
 - Proposal Question and Answer Session
3. Closing of Polls and Preliminary Results of Voting
 4. Adjournment of Business Portion of the Meeting
 5. General Question and Answer Session
 6. President and Chief Executive Officer Remarks

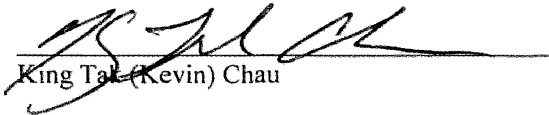
Exhibit B

Oath of Inspector of Election

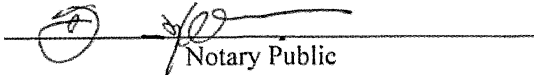
PIEDMONT LITHIUM INC.
Annual Meeting of Stockholders
June 13, 2024

OATH OF INSPECTOR OF ELECTION

I, the undersigned, being duly sworn on my respective oath, do hereby promise and swear that I will faithfully, honestly and to the best of my abilities with strict impartiality, perform the duties of Inspector of Election at the Annual Meeting of Stockholders (the "Meeting") of Piedmont Lithium Inc., to take place on June 13, 2024, and at any adjournments or postponements thereof, will faithfully and diligently and to the best of my ability canvass the votes cast on all matters that may come before the Meeting and will honestly, truthfully and accurately report the result of such votes.


King Tai (Kevin) Chau

Subscribed and sworn to before me
this 20 day of may 2024


Notary Public

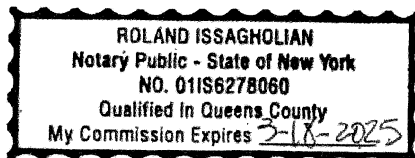


Exhibit C

Final Report of Inspector of Election

PIEDMONT LITHIUM INC.
Annual Meeting of Stockholders
June 13, 2024

Final Report of the Inspector of Election

I, the undersigned, the duly appointed Inspector of Election at the Annual Meeting of Stockholders (the "Annual Meeting") of Piedmont Lithium Inc. (the "Company"), held on June 13, 2024, hereby certify that:

- 1) Before entering upon the discharge of my duties as Inspector of Election at the Annual Meeting, I took and signed an Oath of Inspector of Election.
- 2) The Annual Meeting was convened virtually via live audio webcast at <http://www.virtualshareholdermeeting.com/PLL2024> on Thursday, June 13, 2024, beginning at 11:00 a.m. Eastern time, pursuant to notice duly given.
- 3) At the close of business on April 15, 2024, the record date for the determination of stockholders entitled to vote at the Annual Meeting, there were 19,365,198 shares of the Company's common stock (the "Common Stock"), including Chess Depository Interests ("CDIs") on an as-converted basis, issued and outstanding, each share being entitled to one vote, constituting all of the outstanding voting securities of the Company entitled to vote at the Annual Meeting.
- 4) At the Annual Meeting, the holders of 10,834,842 shares of the Company's Common Stock, including CDIs on an as-converted basis, were represented virtually or by proxy, which represented 55.95 % of the voting power of the shares of the Company's Common Stock outstanding and entitled to vote, constituting a quorum.
- 5) The undersigned canvassed the votes of the stockholders cast by ballot or proxy on the matters presented at the Annual Meeting.
- 6) At the Annual Meeting, the vote to elect the three Class I director nominees to serve for a three-year term until the 2027 Annual Meeting of Stockholders and until their successors are duly elected and qualified, was as follows:

	<u>FOR</u>	<u>WITHHELD</u>	<u>BROKER NON-VOTE</u>
Mr. Keith Phillips	<u>6,925,663</u>	<u>230,446</u>	<u>3,678,733</u>
Mr. Michael Bless	<u>6,693,870</u>	<u>462,239</u>	<u>3,678,733</u>
Ms. Dawne Hickton	<u>6,764,663</u>	<u>391,446</u>	<u>3,678,733</u>

- 7) At the Annual Meeting, the vote to ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>10,637,148</u>	<u>146,798</u>	<u>50,896</u>	<u>0</u>

- 8) At the Annual Meeting, the vote to approve, on an advisory basis, the compensation of the Company's named executive officers, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>3,949,530</u>	<u>2,990,224</u>	<u>216,355</u>	<u>3,678,733</u>

- 9) At the Annual Meeting, the vote to approve the grant of up to 169,903 stock options to Mr. Keith Phillips, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>3,735,326</u>	<u>3,202,660</u>	<u>218,123</u>	<u>3,678,733</u>

- 10) At the Annual Meeting, the vote to approve the grant of up to 64,362 restricted stock units to Mr. Keith Phillips, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>3,755,691</u>	<u>3,190,916</u>	<u>209,502</u>	<u>3,678,733</u>

- 11) At the Annual Meeting, the vote to approve the grant of up to 257,442 performance stock units to Mr. Keith Phillips, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>3,696,747</u>	<u>3,222,792</u>	<u>236,570</u>	<u>3,678,733</u>

- 12) At the Annual Meeting, the vote to approve the grant of up to 13,976 restricted stock units to Mr. Jeff Armstrong, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,519,182</u>	<u>382,007</u>	<u>254,920</u>	<u>3,678,733</u>

- 13) At the Annual Meeting, the vote to approve the grant of up to 7,724 restricted stock units to Ms. Christina Alvord, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,577,574</u>	<u>376,625</u>	<u>201,910</u>	<u>3,678,733</u>

- 14) At the Annual Meeting, the vote to approve the grant of up to 7,724 restricted stock units to Mr. Jorge Beristain, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,584,667</u>	<u>371,070</u>	<u>200,372</u>	<u>3,678,733</u>

- 15) At the Annual Meeting, the vote to approve the grant of up to 7,724 restricted stock units to Mr. Michael Bless, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,582,447</u>	<u>374,041</u>	<u>199,621</u>	<u>3,678,733</u>

- 16) At the Annual Meeting, the vote to approve the grant of up to 7,724 restricted stock units to Mr. Claude Demby, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,584,308</u>	<u>372,582</u>	<u>199,219</u>	<u>3,678,733</u>

- 17) At the Annual Meeting, the vote to approve the grant of up to 7,724 restricted stock units to Ms. Dawne Hickton, was as follows:

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTE</u>
<u>6,579,790</u>	<u>376,512</u>	<u>199,807</u>	<u>3,678,733</u>

IN WITNESS WHEREOF, I have made this Final Report and have been hereunto set my hand this 13th day of June 2024.



 Kevin King Tak Chau
 Inspector of Election
 Contracted by and acting on behalf of:
 Broadridge Financial Solutions, Inc
 Investor Communication Solutions

Exhibit D

Notice of Meeting and Affidavit of Mailing

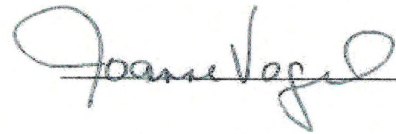
◆ Proxy Services ◆ ShareLink ◆ StreetLink ◆ Prospectus Fulfillment ◆ Statements ◆ Confirms

AFFIDAVIT OF DISTRIBUTION

STATE OF NEW YORK)
) ss:
COUNTY OF SUFFOLK)

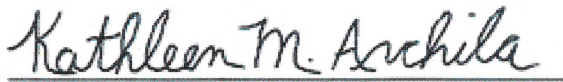
Joanne Vogel, being duly sworn, deposes and says: I am employed with Broadridge Financial Solutions, Inc., and I caused to be processed and distributed 12 records relating to the PIEDMONT LITHIUM INC. Annual Meeting scheduled for June 13, 2024. The said records were supplied by Computershare to Broadridge Financial Solutions, Inc.

Packages were mailed and deposited with the United States Post Office Farmingdale, New York commencing on April 30, 2024.



Joanne Vogel
Manager
Broadridge Financial Solutions, Inc.

Sworn to and subscribed
before me on May 15, 2024



Notary Public

KATHLEEN M. ARCHILA
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01AR6388118
Qualified in Suffolk County
Commission Expires March 4, 2027